CROSBY STUART JUNIOR FOOTBALL CLUB

Whistleblowing Policy

Speaking up about poor practice or wrongdoing · England Football Accredited ★★★

Everyone at Crosby Stuart has a responsibility to speak up if they are worried that something is wrong. Whistleblowing means raising a concern about poor practice, wrongdoing or a cover-up, even when that feels difficult – for example, because it involves someone you know or someone in a senior role.

What you might raise

- Concerns about how a child or young person is being treated.
- A coach, volunteer or official not following safeguarding rules or FA guidance.
- Someone abusing their position of trust.
- Concerns about how club money is handled.
- A concern that has been reported but not properly dealt with, or has been covered up.

Our promise to you

- Your concern will be taken seriously.
- You won't be treated unfairly or victimised for raising a concern in good faith, even if it turns out to be mistaken.
- We'll keep your identity confidential as far as we can.
- You don't need proof – a reasonable concern is enough.

You can report anonymously, but please be aware that this can make it harder to look into the concern and act on it.

Who to tell

1. **Club Welfare Officers** – welfare@crosbystuart.co.uk
2. If your concern is about a Club Welfare Officer, or you feel it hasn't been dealt with: **the Club Chair**, or **Liverpool FA's Designated Safeguarding Officer** – Safeguarding@LiverpoolFA.com · 0151 523 4488
3. **The FA Safeguarding Team** – Safeguarding@TheFA.com · 0800 169 1863
4. **NSPCC Helpline** – 0808 800 5000 · help@nspcc.org.uk

> **If a child is in immediate danger, call 999.**

Please don't

- Try to investigate the concern yourself.
- Confront the person you are worried about.
- Discuss it with other parents or on social media.

Deliberately false or malicious allegations will be dealt with under the club's disciplinary procedures.

Who to contact

Club Welfare Officers
Von Parker Sheridan (Girls) · **Joe Buckley** (Boys)
welfare@crosbystuart.co.uk

Club Secretary
Jan Meadows
secretary@crosbystuart.co.uk

Liverpool FA Safeguarding
Safeguarding@LiverpoolFA.com · 0151 523 4488

The FA Safeguarding Team
Safeguarding@TheFA.com · 0800 169 1863

If a child is in immediate danger, call 999. NSPCC Helpline 0808 800 5000 · Childline 0800 1111

APPROVED BY	POSITION	DATE
Ben McDonald	**Chair, Crosby Stuart JFC**	**18 November 2026**