CROSBY STUART JUNIOR FOOTBALL CLUB

# Equality Policy

Based on The FA's club template · England Football Accredited ★★★

The aim of this policy is to ensure that everyone is treated fairly and with respect and that our club is equally accessible to all.

## Our standards

Crosby Stuart JFC is responsible for setting standards and values to apply throughout the club at every level. Football belongs to, and should be enjoyed by, anyone who wants to participate in it.

Crosby Stuart JFC, in all its activities, will not discriminate or in any way treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy or maternity. The club will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.

## Harassment and bullying

Crosby Stuart JFC will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanctions applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

This policy is fully supported by the Club Officers, who are responsible for its implementation.

## Positive action

Crosby Stuart JFC is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness-raising events and activities in order to promote the eradication of discrimination and promote equality in football.

## Equal treatment

Crosby Stuart JFC is committed to a policy of equal treatment of all members and requires all members to abide by and adhere to these policies and the requirements of the Equality Act 2010.

## Dealing with complaints

Crosby Stuart JFC commits itself to the immediate investigation of any claims of discrimination on the above grounds when brought to its attention and, where such is found to be the case, a requirement that the practice stop and that sanctions are imposed as appropriate.

## Our commitment

Our commitment is to confront and eliminate discrimination, whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy or maternity, and to encourage equal opportunities.

### Who to contact

Club Welfare Officers
**Von Parker Sheridan** (Girls) · **Joe Buckley** (Boys)
**welfare@crosbystuart.co.uk**

Club Secretary
**Jan Meadows**
**secretary@crosbystuart.co.uk**

Liverpool FA Safeguarding
**Safeguarding@LiverpoolFA.com** · 0151 523 4488

The FA Safeguarding Team
**Safeguarding@TheFA.com** · 0800 169 1863

**If a child is in immediate danger, call 999.** NSPCC Helpline 0808 800 5000 · Childline 0800 1111

| APPROVED BY | POSITION | DATE |
|---|---|---|
| **Ben McDonald** | **Chair, Crosby Stuart JFC** | **19 November 2026** |